



POSITION TITLE	Postdoctoral Research Associate
JOB PROFILE ID	PRA_ALA_02_SJP
JOB CATEGORY	Academic
JOB FAMILY	Research External Funding
COMPENSATION GRADE	Academic Level A
MANAGEMENT LEVEL	19 Individual Contributor

POSITION DESCRIPTION SUMMARY

PRIMARY FUNCTION

The Postdoctoral Research Associate (level A) or Research Fellow (level B) will contribute to the development of the evidence base for culturally informed interventions to support Aboriginal and Torres Strait Islander people with alcohol and other drug use issues. This project will specifically investigate the use of opioid agonist treatment (OAT) among Aboriginal and Torres Strait Islander people. The successful applicant will conduct research and/or scholarly activities under the limited supervision of senior academic staff, either independently or as part of a research team.

Due to their cultural expertise and knowledge Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

DECISION MAKING AND DELEGATIONS OF AUTHORITY

The Postdoctoral Research Associate works under broad supervision, performing tasks independently to deliver against goals. They choose appropriate methods of work and plan and prioritise tasks. They are a subject matter expert and provide advice as the first point of contact for their expert area. They also resolve routine matters related to responsibilities and collaborate with others to resolve complex matters.

KEY RELATIONSHIPS

Relationships	Position Title
Supervisor	0086837 Research Focused Academic - Associate Professor Michael Doyle
Direct Reports	
Peer Relationships	Refer to the organisational charts in Workday to view peer relationships relevant to your role. Please Note- This option is only available to University staff.



RESPONSIBILITY DESCRIPTION

1. Undertake or assist with primary qualitative data collection including one-to-one interviews or focus groups with staff from both Aboriginal community controlled and government run health services.
2. Undertake coding, analysis and the drafting of result from primary qualitative data collection activities.
3. Conduct research, scholarly or professional activity, independently and as part of a team, including the drafting of literature reviews related to opioid agonist treatment (OAT) or more broadly to drug and alcohol treatment among Aboriginal and Torres Strait Islander people.
4. Support the maintenance of existing partnerships with Aboriginal community controlled organisations in the drug and alcohol field in NSW.
5. Provide informal mentoring and advice to students within discipline.
6. Carry out administrative tasks and contribute to faculty/school meetings.
7. Contribute to a positive workplace culture in which diversity of thought, contribution, collaboration, excellence and achieving outcomes are valued and enabled.
8. Interacts with students, staff and other members of the University community in a professional, collegial and respectful manner.
9. Understand and contribute to furthering the university and faculty/school strategic agenda.
10. Undertake other duties and contribute to projects appropriate within the classification level as required.

EDUCATION

Education

Doctorate or PhD - Public Health

Masters Degree (Research) - Public Health

Only one Field of Study needs to apply. The Education requirements should be considered in conjunction with the Work Experience requirements.

CERTIFICATIONS

Certifications

SKILLS

Skills

Ability to Communicate Effectively

Ability to travel domestically as needed (short stays).

Computer Literacy.

Customer Service.

Delivers presentations effectively

Planning and Organisation.

Research.

WORK EXPERIENCE

Work Experience

A developing network of academic, industry and professional partners and stakeholders.

A developing research profile in discipline or area of expertise.

Demonstrated understanding of the subject-matter within the discipline

Experience conducting original research and/or engaging in scholarly activity.

Experience in social research (e.g. conducting interviews, focus groups, surveys).

Experience with grant preparation and preparing manuscripts for publication.

Experience working with the Aboriginal Community Controlled Health sector and/or Aboriginal Health Research

Previous experience in the alcohol and other drug sector, research studies, online interventions and/or illicit drugs education, or social media would be well regarded.

Previous experience in undertaking or supporting research including systematic reviews, epidemiological studies, controlled trials or related projects, including collection, analysis and reporting of qualitative and quantitative research data.

CAPABILITIES

Priority Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level
Priority Professional Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level
Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level